

ENVIRONMENTAL, HEALTH & SAFETY MANAGEMENT POLICY

HAMMERER ALUMINIUM INDUSTRIES EXTRUSION GMBH

is fully aware of the particular importance of environmental protection and health and safety issues at work, and takes steps for preventing environmental pollution and for reducing any negative impacts on the environment and for diminishing the hazards for its employees, generated by the extrusion of aluminium profiles and the manufacturing of aluminium components.

Our company constantly strives to achieve and demonstrate improvements in environmental protection, occupational medicine and safety, by using the best technologies available, avoiding environmental pollution and reducing the risks for employees and other potentially affected people which are accompanied by our main task **“the production of extruded, processed and surface-treated aluminium profiles, processed and welded aluminium components and of thermal barrier aluminium profiles (thermally insulated)”**. In compliance with all laws and regulations, we improve our operations and activities continuously. It is our target to provide every employee the awareness of their individual responsibility regarding environment and environmental protection.

We identify and assess our environmental aspects continuously and use the results as the basis of our environmental program to prevent and reduce emissions. **Hammerer Aluminium Industries Extrusion GmbH** is committed to develop, maintain and improve the integrated Environmental, Health and Safety Management System, in accordance with the requirements of the standard **ISO 14001:2015** and **ISO 45001:2018**.

In this respect, the top management of the company ensures the following:

- compliance with the legal environmental requirements and standards in force as well as other requirements regarding health and safety at work which are applicable to the activities of the organization
- prevention of environmental pollution
- prevention of work-related injuries and of occupational diseases
- on-going improvement of the environmental performance and of the performances relating to health and safety at work by implementing permanent control of environmental matters
- on-going evaluation of the environmental performance and of the performances relating to health and safety at work according to the defined goals and objectives
- providing a workplace environment which protects the employees' health, increases their level of prosperity and makes them proud to work at HAI

The policy is focused on attaining the following strategic objectives:

- customer-oriented approach regarding environmental aspects by exceeding the customer's expectations
- managing the business with correctness, honesty, integrity and respect towards all stakeholders
- identifying, assessing, managing and improving the aspects of our activities that have an impact on the environment and on employees
- protecting natural resources and practicing an efficient use of energy,
- zero accidents, zero occupational diseases
- acting in the benefit of the community, encouraging our suppliers and subcontractors to embrace the principles of environment and employee protection and to develop programs meant to support these principles.

Hammerer Aluminium Industries Extrusion GmbH aims to control all environment-related issues and to minimize the associated impacts, contributing to pollution prevention and to the promotion of the sustainability principles, as a concept which integrates all its activities in connection with the public and future generations. The stated policy is communicated to all the personnel working within the organization or on behalf of it and is available to the public.

MANAGING DIRECTORS

Rob van Gils / Markus Schober

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EXPECT MORE!