

ENVIRONMENTAL, HEALTH & SAFETY MANAGEMENT POLICY

MANAGEMENT'S STATEMENT

HAMMERER ALUMINIUM INDUSTRIES GMBH

is fully aware of the particular importance of environmental protection and health and safety issues at work, and takes steps for preventing environmental pollution and for reducing any negative impacts on the environment and for diminishing the hazards for its employees, generated by the activities of aluminium recycling process.

Our company constantly strives to achieve and demonstrate improvements in environmental protection, occupational medicine and safety, by using the best technologies available, avoiding environmental pollution and reducing the risks for employees and other potentially affected people which are accompanied by our main task **“the production of billets and slabs out of recycled aluminium scrap”**.

In compliance with all laws and regulations, we improve our operations and activities continuously. It is our target to provide every employee the awareness of their individual responsibility regarding environment and environmental protection.

We identify and assess our environmental aspects continuously and use the results as the basis of our environmental program to prevent and reduce emissions. **Hammerer Aluminium Industries GmbH** is committed to develop, maintain and improve the integrated Environmental, Health and Safety Management System, in accordance with the requirements of the standard **ISO 14001:2015** and **ISO 45001:2018**.

In this respect, the top management of the company ensures the following:

- ensuring safe and healthy working conditions to protect all employees from accidents and work-related illnesses,
- compliance with the legal environmental and occupational health and safety requirements in force and other requirements which are applicable to the activities of the organization,
- advising and inclusion of all employees and their representatives in the development, implementation and improvement of the environment, health and safety management system,
- maintaining our ongoing commitment to eliminating dangers and reducing environmental and occupational health and safety risks,
- prevention of environmental pollution caused or affected by the company,
- on-going improvement of the environmental and occupational health and safety performance by carrying out a permanent control on the significant topics and by assessing performance and defining targets and guidelines.

The policy is focused on attaining the following strategic objectives:

- using a customer-oriented approach, by answering, anticipating and even exceeding the customer's expectations
- managing the business with correctness, honesty, integrity and respect towards all stakeholders
- identifying, assessing, managing and improving the aspects of our activities that have an impact on the environment and on employees
- protecting natural resources and practicing an efficient use of energy
- zero accidents, zero occupational diseases
- acting in the benefit of the community, encouraging our suppliers and subcontractors to embrace the principles of environment and employee protection and to develop programs meant to support these principles.

Hammerer Aluminium Industries GmbH aims to control all environment-related issues and to minimize the associated impacts, contributing to pollution prevention and to the promotion of the sustainability principles, as a concept which integrates all its activities in connection with the public and future generations. The stated policy is communicated to all the personnel working within the organization or on behalf of it and is available to the public.

MANAGING DIRECTORS OF THE HAI GROUP

VERSION 02, 11.11.2019

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