



Statement on GHG Emissions Data Verification

I, Marlene Johler, a first-party independent verifier with no role in the collection of the GHG data, have conducted the following verification process on the GHG emissions data presented in the HAI Sustainability Report 2024.

Based on the verification procedures undertaken and to the best of my knowledge, the data presented in the sustainability report represents a fair and accurate representation of GHG emissions across HAI's entities in 2024.

The verification process includes the following steps:

- i) Consistency check after the receipt of the data to determine whether the data is stringent with the data from previous period.
- ii) Review of the calculation sheets to check the formulas.
- iii) Review of the conversion factors.