

# Environmental Policy

**HAI Responsibility**

Version 02, September 2026





# 1. PRINCIPLE AND SCOPE

The HAI Group takes responsibility for protecting the environment and the sustainable use of natural resources. We are committed to preventing environmental impact, continuously improving our environmental performance and complying with applicable environmental legislation and other binding requirements. This policy sets out in detail the environmental principles enshrined in the Code of Conduct and applies to all employees of the HAI Group.

# 2. CLIMATE PROTECTION AND ENERGY

The HAI Group is committed to the objectives of the Paris Agreement and aims to continuously reduce its greenhouse gas emissions throughout the entire value chain. Our decarbonisation strategy is aligned with the 1.5-degree target and the long-term goal of achieving net-zero emissions by 2050.

We are constantly working to improve our energy and resource efficiency, expand the use of renewable energy and reduce the environmental impact of our business activities. In doing so, we focus on low-emission materials, innovative technologies and the development of sustainable and climate-friendly products.

# 3. RESOURCE CONSERVATION, CIRCULAR ECONOMY AND WASTE

As an industrial company, we promote a resource-efficient and circular economy. Through the extensive use of recycled aluminium, the recovery of production scrap and the continuous optimisation of our processes, we reduce the demand for primary raw materials and conserve natural resources.

We are committed to adhering to the waste hierarchy and strive to prevent waste, promote opportunities for reuse and ensure materials are recycled as effectively as possible.

# 4. WATER AND ENVIRONMENTAL PROTECTION

We use water responsibly and are constantly working to reduce water consumption and to use water as efficiently as possible within a closed-loop system. Potential impacts on water bodies, soil and air are regularly assessed and minimised through appropriate measures.

# 5. CHEMICAL MANAGEMENT

We ensure the safe and responsible handling of chemicals and other environmentally relevant substances. Storage, handling, transport and disposal are carried out in accordance with legal requirements and internal guidelines. Appropriate emergency and preventative measures are in place to prevent environmental damage and the release of substances.



## 6. BIODIVERSITY

The HAI Group takes into account the impact of its business activities on biodiversity. We carry out regular assessments of significant biodiversity aspects and implement measures that contribute to the protection and promotion of local biodiversity.

## 7. ENVIRONMENTAL MANAGEMENT AND RISK ASSESSMENT

The HAI Group operates an environmental management system based on continuous improvement. Environmental aspects, risks and opportunities are regularly assessed, documented and incorporated into decision-making processes. The results form the basis for environmental objectives and improvement measures.

## 8. SUPPLY CHAIN AND BUSINESS PARTNERS

We expect our business partners to comply with the requirements of our Code of Conduct and to deal responsibly with environmental and sustainability issues. Environmental criteria are taken into account as part of our supplier assessment.

## 9. TRAINING AND AWARENESS

We promote environmental awareness amongst our employees through regular information, communication and training. All employees are encouraged to actively contribute to environmental and climate protection as part of their work.

## 10. RESPONSIBILITY AND MONITORING

The management bears overall responsibility for the implementation of this policy. Managers have a particular role to play as role models and support the achievement of environmental targets within their areas of responsibility. The HAI Group's environmental performance is regularly monitored using appropriate key performance indicators and targets, and is communicated transparently in the sustainability report.

This policy is reviewed regularly and, where necessary, adapted to reflect new legal requirements, strategic developments or internal findings.

